



# 2025 Sierra Blanca Wildland Fire Academy

## Eastern New Mexico University - Ruidoso

**Dates: January 6th — 10th**

**Cost: \$150 per class**

**Special Pricing: \$0 Hospital & Family Liaison**



# SBWFA 2025 Academy Information

## Mission of the Sierra Blanca Wildland Fire Academy

*To develop professional and safe responses in the wildland environment by offering training and education that meets the National Wildfire Coordinating Group Standards.*

### Academy Schedule

**Dates:** January 6th—10th, 2025

**Classes:** 8:00—5:00 daily

**Class Check-in:** 7:15—8:00 daily for ENMU Students and Veterans ONLY

### Location

**Eastern New Mexico University  
709 Mechem Drive, Ruidoso, NM**

Ruidoso is located in the mountains of Southern New Mexico. Please remember that snow and freezing rain are a possibility and plan accordingly. Classes will not be canceled due to inclement weather.

### Lodging

When making reservations make sure they know you are with the **SBWFA**. Ask for Government Rate. All facilities offer a complementary breakfast.

**MCM Elegante Lodge & Suites:** Phone (575) 258-5500.

**Comfort Inn & Suites Midtown:**  
Phone (575) 257-2770 or (800) 424-6423

**Hotel Ruidoso:**  
Phone (575) 257-2007 or (866) 734-5197

**Best Western Plus Ruidoso Inn:** (575) 257-3600

**Ruidoso Mountain Inn:** (575) 257-3736

**Please note: SBWFA is not responsible for the actions of individuals attending this Academy.**

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## Mission of the Sierra Blanca Wildland Fire Academy

*To develop professional and safe responses in the wildland environment by offering training and education that meets the National Wildfire Coordinating Group Standards.*

### Registration:

Registration for all workshops, refreshers, and lower level 100/200 level classes will only be available by payment through the SBWFA website.

For all 300 and 400 level courses, federally employed students will need to register via IQCS. All non-federally employed students must submit a hard copy nomination form to the course coordinator. Regional level 300 and 400 level courses require student prioritization and payment cannot be made until course selections are made.

### Registration

Per Person

**\$150 Per Course\*\***

No refunds will be given after December 1st. No refunds for no-show.

\*\* Courses will not be canceled and NO refunds will be given due to inclement weather.

\*\* Students currently taking classes at ENMU and/or Eligible Veterans will receive a class fee waiver. Students requesting a class fee waiver will be required to bring supporting documentation upon checking in to the academy.

# SBWFA 2025 Course Schedule

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Course #	Course Name	Mon 1/6	Tues 1/7	Wed 1/8	Thurs 1/9	Fri 1/10	Prerequisite	Pre-Work
D-110	Expanded Dispatch Recorder	Class	Class	Class			None	No
S-130/190 L-180	Firefighter Training, Wildland Fire Behavior and Human Factors in the Wildland Fire Service (Field Day)			Class	Class		None	Yes
S-131	Firefighter Type 1				Class	Class	Q-FFT2	No
S-200	Initial Attack Incident Commander				Class	Class	Q- Single Resource Boss	Yes
S-211	Portable Pumps and Water Use	Class	Class				None	No
S-212	Wildland Fire Chainsaws	Class	Class	Class			Q-FFT2	Yes
S-215	Fire Ops. In the Urban Interface	Class	Class	Class	Class		Q-FFT1	No
S-219	Firing Operations			Class	Class	Class	Q-FFT2	No
S-230	Crew Boss	Class	Class	Class			S-290 / Q-FFT1	No
S-231	Engine Boss				Class	Class	S-230 / Q-FFT1	No
S-236	Heavy Equipment Boss	Class	Class	Class			Q-FFT1	Yes
S-260/ s-261	Interagency Incident Business Management / Applied Interagency Business Management	Class	Class	Class	Class	Class	None	No
S-270	Basic Air Operations				Class	Class	None	Yes
S-290	Intermediate Wildland Fire Behavior	Class	Class	Class	Class		S-190	Yes
S-300	Extended Attack Incident Commander <small>*Q-ICT4 &amp; TFLD or Strike Team Leader and any two Single Resource Boss Positions (one must be CRWB or ENGB)</small>	Class	Class	Class			YES*	Yes
S-330	Task Force/ Strike Team Leader	Class	Class	Class			Q- Single Resource Boss	Yes
FI-210	Wildland Fire Origin & Cause Determination	Class	Class	Class	Class	Class	None	Yes
L-280	Followership to Leadership				Class	Class	L-180	Yes
L-381	Incident Leadership	Class	Class	Class	Class	Class	Q- Strike Team Leader, Q-TFLD, or Q-ICT4	Yes
M-410	Facilitative Instructor	Class	Class	Class	Class	Class	None	Yes
N-9069	Hospital and Family Liaison		Class	Class			None	No
RT-130	Firefighter Refresher					Class	Q-FFT2	No
ICS-300	Intermediate ICS	Class	Class	Class			I-200	No
ICS-400	Advanced ICS				Class	Class	I-300	No

# SBWFA 2025 Course Descriptions

## **S-130/S-190/L180 : Firefighting Training; Intro to Wildland Fire Behavior; Human Factors on the Fireline**

**Prerequisites: None**

**Pre-work: Yes — I-100 available at:** <https://training.fema.gov/is/courseoverview.aspx?code=IS-100.b>

This introductory course is designed to train entry-level firefighters referred to as a Firefighter Type 2 (FFT2). You will be introduced to and gain knowledge of the basic incident management organization, firefighting techniques, suppression equipment, safety, strategy/tactics along with fire behavior. Field exercises will be performed for valuable hands-on training. Includes L-180. Students will be required to complete the online component of the course and provide certificates of completion before the field day. The course can be found online at the wildland fire learning portal: <https://www.wildlandfirelearningportal.net/login/index.php>.

## **S-131: Firefighter Type 1**

**Prerequisites: Yes—Qualified as FFT2**

**Pre-work: None**

S-131 is an eight-hour course designed to meet the training needs of the Firefighter Type 1 (FFT1). This course is designed to be interactive in nature. It contains several tactical decision games designed to facilitate learning the objectives and class discussion. Topics include fire line reference materials, communications, and tactical decision-making. This course is also designed to train Incident Commander Type 5 (ICT5) and Firefighter Type 1 (FFT1) to identify environmental factors and indicators of hazardous fire conditions, and how to use these indicators when implementing the Risk Management Process.

## **S-200 : Initial Attack Incident Command**

**Prerequisites: Yes—Qualified as a Single Resource Boss**

**Pre-work: Yes — available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1965>

This course is designed to meet the training needs of the incident commander type 4 (ICT4). It is presented in a discussion/exercise format. Topics include effective foundation skills at the ICT4 level, gathering and documenting essential information about an incident, sizing up an incident and developing a plan of action, managing an incident through effective leadership and demonstrating the ability to evaluate a plan of action and make adjustments to the plan when necessary.

## **S-211 : Portable Pumps and Water Use**

**Prerequisites: None**

**Pre-work: None**

This course is designed to provide knowledge and skills to design, set-up, operate, troubleshoot, and shut down portable water delivery systems. The focus is on portable pumps - it does not address water delivery for engines. Topics covered include: portable water delivery systems, equipment, roles and responsibilities, and system design and hydraulics. There is also a field exercise where students will apply what they learned in the classroom.

## **S-212 : Wildland Fire Chainsaws**

**Prerequisites: Yes—Qualified as FFT2**

**Pre-work: Yes — available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1932>

This is an instructor-led course intended to be presented at the local level. The course lessons provide introduction to the function, maintenance and use of internal combustion engine powered chain saws, and their tactical wildland fire application. Field exercises support entry level training for firefighters with little or no previous experience in operating a chain saw, providing hands-on cutting experience in surroundings similar to fireline situations.

# SBWFA 2025 Course Descriptions

## S-215 : Fire Operations in the Wildland Urban Interface

**Prerequisites:** Yes—Qualified as FFT1

**Pre-work:** None

This is an instructor-led course intended to be presented at the local level. Instructional units include firefighter safety in the interface, managing human factors in the interface, pre-incident planning, sizeup and initial strategy, structure triage, structure protection overview, tactics in the interface, tactical operations and resource use in the interface, action assessment, plan update, and after action review.

## S-219 : Firing Operations

**Prerequisites:** Yes—Qualified as a FFT2

**Pre-work:** None

This course was developed using a blended approach to learning. Students are required to complete the online training portion of the course prior to taking the ILT. The course introduces the roles and responsibilities of a Firing Boss, Single Resource (FIRB), and outlines duties of other personnel who may engage firing operations. The course discusses and illustrates common firing devices and techniques. Although comprehensive in nature, the course work is not a substitute for the dynamic fire environment. The course provides students with important information regarding general tasks required to be successful. Any opportunity to show students a real ignition or demonstrate the use of an actual firing device will assist in transferring these new concepts and skills to the job. There is an optional field day outlined in the course, it is the discretion of the delivery unit to include the field day; however, if logistically feasible it is suggested by NWCG that a field day be conducted.

## S-230 : Crew Boss

**Prerequisites:** Qualified as a FFT1, S-290

**Pre-work:** No

This is a classroom course designed to produce student proficiency in the performance of duties associated with the Single Resource Boss position from initial dispatch through demobilization to the home unit. Topics include operational leadership, preparation and mobilization, assignment preparation, risk management, entrapment avoidance, safety and tactics, offline duties, demobilization, and post incident responsibilities.

## S-231 : Engine Boss

**Prerequisites:** Qualified as a FFT1, S-230

**Pre-work:** None

This is a skill course designed to produce student proficiency in the performance of the duties associated with Engine Boss, Single Resource (ENGB). Topics include engine and crew capabilities and limitations, information sources, fire size up considerations, tactics, and wildland urban interface.

## S-236 : Heavy Equipment Boss

**Prerequisites:** Yes—Qualified as a FFT1

**Pre-work:** Yes— available at: <https://www.wildlandfirelearningportal.net/course/view.php?id=1968>

This is a skill course designed to meet the training needs of a Heavy Equipment Boss, Single Resource (HEQB) on an incident as outlined in the NIMS: Wildland Fire Qualification System Guide, PMS 310-1, and the position taskbook developed for the position. Primary considerations are tactical use and safety precautions required to establish and maintain an effective dozer operation. A field exercise is required as part of the course.

# SBWFA 2025 Course Descriptions

## S-260/ S-261 (Combined) : Interagency Incident Business Management

**Prerequisites:** None

**Pre-work:** None

This course meets the general training needs of all positions for which an understanding of interagency incident business management is required. The Interagency Incident Business Management Handbook, PMS 902, is used as the primary job aid to supplement this course. It provides basic policy and direction for incident business management.

### Applied Interagency Incident Business Management

This is an instructor led course designed for entry-level finance positions. The format is a mix of exercises, facilitated group discussions and lecture supported by PowerPoint presentations. Students work directly from the Interagency Incident Business Management Handbook for most of the exercises. S-261 is designed to be taken after completion of S-260, Interagency Incident Business Management.

## S-270 : Basic Air Operations

**Prerequisites:** None

**Pre-work: Yes— available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1973>

This course covers aircraft types and capabilities, aviation management and safety for flying in and working with agency aircraft, tactical and logistical uses of aircraft, and requirements for helicopter take-off and landing areas. *Note:* The regulations, procedures, and policies addressed in this course are primarily those governing federal agency and ICS operations. State, county, or other political subdivisions using this course will need to consult their agency having jurisdiction with respect to regulations, procedures and policies. Refer to the Interagency Aviation Training (IAT) Guide for IAT A-course equivalencies: <https://www.iat.gov/>.

## S-290 : Intermediate Wildland Fire Behavior

**Prerequisites:** Introduction to Wildland Fire Behavior (S-190)

**Pre-work: Yes—** <https://www.wildlandfirelearningportal.net/course/view.php?id=1931>

This is a classroom-based skills course designed to prepare the prospective fireline supervisor to undertake safe and effective fire management operations. It is the second course in a series that collectively serves to develop fire behavior prediction knowledge and skills. Fire environment differences are discussed as necessary; instructor should stress local conditions.

## S-300 Extended Attack Incident Commander

**Prerequisites:** Qualified as an incident commander type 4 (ICT4) and qualified as a task force leader (TFLD) OR Qualified as an ICT4 and as a strike team leader and any two single resource boss positions – one must be crew (CRWB) or engine (ENGB).

**Pre-work: Yes— available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1975>

This course is designed to meet the training needs of the incident commander type 3 (ICT3). The focus is on the lessons of leadership and command as they relate to the ICT3 position. It is presented in participative lecture format with multiple tactical decision games for students to practice new knowledge. The seven instructional units cover Foundation Skills, Situational Awareness, Command and Control, Managing the Incident, Transitional Activities, Post-Fire Activities and a Final Simulation. There is also an optional Staff Ride Activity (Unit 8) if instructors choose to include it. **Nominations for this course must be completed through IQCS (IQCS# 293) with the deadline being November 15, 2024. Selections will be made utilizing the SWA prioritization process. Students can register once acceptance letters have been received.**

# SBWFA 2025 Course Descriptions

## S-330 : Task Force / Strike Team Leader

**Prerequisites:** Qualified as any Single Resource Boss

**Pre-work: Yes— available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1976>

This course is designed to meet the training requirements outlined in *NIMS: Wildland Fire Qualification System Guide, PMS 310-1* and the position task books developed for the positions of Task Force Leader and Strike Team Leader. Most examples and exercises in this package are specific to wildland fire suppression, although some all-hazards exercises are included. **Nominations for this course must be completed through IQCS (IQCS# 425) with the deadline being November 15, 2024. Selections will be made utilizing the SWA prioritization process. Students can register once acceptance letters have been received.**

## FI-210 : Wildland Fire Origin and Cause Determination

**Prerequisites:** Recommended students have law enforcement or firefighter experience.

**Pre-work: Yes — available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=2026>

The primary purpose of this course is to provide a consistent knowledge and skill base for the Wildland Fire Investigator (*INVF*). The concepts taught in this course will help an *INVF* perform at an acceptable level on a national basis without regard to geographic boundaries. The course is presented by lectures, electronic presentations, field exercises, and class discussion. Although formal night sessions are not required, past FI-210 investigation teams have recognized the need to work together after hours to complete their investigation presentation. You are encouraged to keep your evenings open for these team sessions. **Selections for this course will be made by December 1, 2024. Payments will be refunded to students that are not selected.**

## L-280 : Fellowship to Leadership

**Prerequisites:** Completion of L-180

**Pre-work: Yes — available at:** <https://www.wildlandfirelearningportal.net/course/view.php?id=1953>

This training course is designed as a self-assessment opportunity for individuals preparing to step into a leadership role. The course combines one day of classroom instruction followed by a second day in the field with students working through a series of problem solving events in small teams (Field Leadership Assessment Course). Topics include leadership values and principles, transition challenges for new leaders, situational leadership, team cohesion factors, ethical decision making, and after action review techniques. Some course delivery may be arduous in nature.

## L-381 : Incident Leadership

**Prerequisites:** Completion of L-180, Qualified as any Strike Team Leader, TFLD, ICT4, any support leader or Supervisory Dispatcher

**Pre-work: Yes—available at:**

L-381 is targeted at leaders of divisions, groups, or Type 3 incidents. The intent of the course is to provide these individuals with the leadership tools to effectively exert command and control over a quickly-assembled team in a time-constrained and rapidly-changing incident environment. Beyond a set of tools and techniques, this training experience should be designed to make an emotional and lasting impact. Essential guiding principles for achieving this impact include: enhancing the students' understanding of the human dimension when leading others in dynamic work environments; utilizing experiential training techniques that will engage students in ways that challenge them to perform under realistic and high-stress situations; and motivating students to examine their role, strengths, and weaknesses in that role. **Nominations for this course must be completed through IQCS (IQCS#375) with the deadline being November 15, 2024. Selections will be made utilizing the SWA prioritization process. Students can register once acceptance letters have been received.**



# SBWFA 2025 Course Descriptions

## M-410 : Facilitative Instructor

**Prerequisites:** None

**Pre-work:** Yes—available at: <https://www.wildlandfirelearningportal.net/course/view.php?id=1958>

This training course is designed to help students become effective facilitative instructors. The purpose of this course is to improve training delivery and quality by presenting instructional methods with an emphasis on student-oriented adult training techniques. This course is designed for students to meet NWCG instructor requirements. **Nominations for this course must be completed through IQCS (IQCS# 612) with the deadline being November 15, 2024. Selections will be made utilizing the SWA prioritization process. Students can register once acceptance letters have been received.**

## RT-130 : Annual Fireline Safety Refresher Training

**Prerequisites:** Qualified as FFT2

**Pre-work:** None

Annual Fireline Safety Refresher Training should be designed to provide up to date fireline safety information to employees holding Incident Command System qualifications requiring this training per the 2006, PMS 310-1, Wildland Fire Qualification System Guide. Individual sessions of Annual Fireline Safety Refresher Training should contain content pertinent to the registered students.

## ICS-300 : Intermediate ICS

**Prerequisites:** Completion of Basic ICS Course (I-200)

**Pre-work:** None

This course provides description and detail of the Incident Command System (ICS) organization and operations in supervisory roles on expanding or Type 3 incidents. Topics include ICS fundamentals review, incident/event assessment and agency guidance in establishing incident objectives, Unified Command, incident resource management, planning process, demobilization, transfer of command, and close out. This course was developed in conjunction with the U.S. Fire Administration (H465) and the Emergency Management Institute (G300). These courses are built on the same lesson objectives and content as the NWCG I-300 course and are interchangeable; they are all National Incident Management System (NIMS) compliant.

## ICS-400 : Advanced ICS

**Prerequisites:** Completion of Intermediate ICS (I-300)

**Pre-work:** None

This course directs the student towards an operational understanding of large single-agency and complex multi-agency/multi-jurisdictional incident responses. Topics include fundamentals review for command and general staff, major and/or complex incident/event management, area command, and multi-agency coordination. This course was developed in conjunction with the U.S. Fire Administration (H467) and the Emergency Management Institute (G400). These courses are built on the same lesson objectives and content as the NWCG I-400 course and are interchangeable; they are all National Incident Management System (NIMS) compliant.

## N-9069: Hospital and Family Liaison

This course is being offered for current federal government employees. This course trains official agency liaisons to engage with family members and hospital staffs in the event of employee fatalities, injuries and illnesses. Unexpected serious injury, illness or death invokes a unique set of emotional challenges that must be processed and dealt with. During this time of profound stress, employees and family members will likely be overwhelmed with all kinds of information and decisions that require immediate resolution. The Family and Hospital Liaisons bridge support services with the injured/ill employee and/or the grieving family. They also support the family and assure Agency officials that the family's needs are being met. Without a doubt, these are some of the most demanding and important roles in the incident support organization. This course will provide the tools and guidance to liaisons.